



Approved by the Order of 20.12, 2021 № 1073

OUR COMMITMENTS IN THE SPHERE OF LABOR PROTECTION, OCCUPATIONAL SAFETY, AND HEALTH ARE THE KEY COMPONENTS OF UNITED COMPANY'S STRATEGY "TRANSFORMING TOMORROW"

The Policy is developed on the basis of ArcelorMittal Corporate Health & Safety Policy and focuses on:

- priority of employee's safety over business performance results;
- establishment of effective management methods to achieve minimal injuries and occupational diseases;
- creation of a desired culture for Felt Leadership in Safety;
- formation of safe behavior in workers.

The Policy is based on the following principles:

- the desire to prevent all injuries and occupational diseases;
- proactive approach to safety;
- awareness, training and involvement of everyone;
- quality control of products to eliminate negative impact on human health and the environment;
- positive impact of injuries reduction on the overall performance of the enterprise;
- extension of labor protection and industrial safety requirements to contractors as well.

The administration of PJSC "ArcelorMittal Kryvyi Rih" in the sphere of labor protection, occupational safety and health undertakes:

- provide legal regulation of local laws and corporate safety requirements and comply with them;
- identify all occupational hazards and assess risks to eliminate and reduce them;
- continuous improvement of the Safety Management System, management of the workplace environment and technological infrastructure using the best practices, extending the systems covering all production and management processes;
- investigate all serious occurrences/potential serious injuries and incidents;
- prevent accidents and minimize their consequences;
- establish rules of behavior in emergency situations;
- establish the safety culture when the work will be stopped if it is unsafe;
- constantly monitor the state of labor protection and the implementation of planned goals;
- systematically train staff, improve their skills;
- publicly report on their activities;
- maintain an open dialogue and consultation with all parties concerned;
- investigate the root causes of all incidents and accidents to prevent their recurrence;
- create safe working conditions in the workplaces;
- provide in full employees of the enterprise with personal protective equipment, overalls and special footwear;
- review and improve this Policy if necessary, but at least once a year, informing of all workers and society.

Every worker in the sphere of labor protection, occupational safety and health undertakes:

- comply with all requirements of regulatory and administrative documents and acts;
- to contribute to the work in this sphere;
- demonstrate safe behavior by personal example.

OUR TARGET IS TO WORK WITHOUT INJURIES AND ACCIDENTS

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