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PJSC «ArcelorMittal Kryvyi Rih» philosophy is to produce safe and sustainable steel. We approach our business with sustainable development, efficiency and respect for the people and the environment. These values enhance our ability to reconcile our activities with the need to protect health & safety and environment of our employees and maintaining mutual trust in relations with all our stakeholders.

PJSC «ArcelorMittal Kryvyi Rih» is committed to establishing, promoting and maintaining a culture of sustainability and environmental responsibility to all its employees, supply chain and stakeholders.

Guiding Values PJSC «ArcelorMittal Kryvyi Rih»

- **People** - our sustainable approach is to manage, protect and develop our human capital by:
 - maintaining the certified health&safety management system according to ISO 45001 aimed at zero accidents by minimizing risks that may affect Health and Safety of own employees and contractors;
 - respecting legal obligations and ensuring legal opportunities without any discrimination;
 - enhancing our people's contributing to achieve the company's targets and support conditions
 - to improve the level of professional qualification.
- **Environment & Climate** - PJSC «ArcelorMittal Kryvyi Rih» is committed to:
 - continual reduction of atmospheric emissions to lower the impact on environment and conservation of energy consumption by improving the efficiency of the production process;
 - maintaining the certified environmental management system according to ISO 14001 and energy management system according to ISO 50001.
- **Business Partners** - our business partners are inspired by ethical-social and environmental principles and we are committed to:
 - request our business partners to adopt to the practices and principles according to the code of business conduct, anti-fraud policy of PJSC «ArcelorMittal Kryvyi Rih»;
 - apply ethical, social and environmental criteria when selecting and assessing our business partners.
- **Stakeholders and Communities** - PJSC «ArcelorMittal Kryvyi Rih» maintains and open dialogue with the Local communities and all Stakeholders and is committed to:
 - evaluate the economic, environmental and social impacts generated by its activities at local level;
 - inform the local communities and stakeholders about the actions taken and the results achieved in relation to its economic, social and environmental goals.
- **Reputation and Anti-corruption** - we believe that maintaining and protecting our reputation as an honest and reliable partner to all our stakeholders is essential, therefore we:
 - do not tolerate in any form of corruption, as it is a risk for sustainable development, economy, good governance and fair practices;
 - are committed to train and improve awareness among all our people as regards to relations with the community, authorities, institutions, suppliers and customers.

Sergey Plichko
Acting Chief Executive Officer



Sergey Kopylov
Acting Director of Quality Department

